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## A MESSAGE FROM RICH & BILL

As we step into 2025, we're excited for the growth ahead and grateful for each of you. This past year has been one of incredible growth, and we are thrilled to welcome all the new faces who have joined us on this journey.

Looking ahead, 2025 is set to be a year of even greater opportunities. With our collective talent, dedication, and shared vision, we are confident that we will continue to reach new heights.

Thank you all for your hard work and commitment. Here's to an exciting year ahead!

With appreciation, Rich & Bill



James Birley, Material Handler Edwin Chan, Supply Chain Director Jacob Dohtery, General Laborer Isabella Guevara, QC Technician Lisa Johnson, Marketing Director Cody Konstanty, Electrician Joe Patrick. Electrician Chris Rairden, QC Technician Allen Smolinski, Industrial Technician Shad Stachera, Welder Michael Visiko, Industrial Technician Melissa West, EHS Manager Lorenzo Zendano, Industrial Technician Joseph Hopkins, Electrician John Warner, Electrical Engineering Manager Zawadi Zablon, Electrical Integrator



## ANNIVERSARIES

Carson Baker 2/6 - 1 Year Matthew Bernhard 2/13 - 2 Years Robert Hammond 2/14 - 3 Years Daniel Kublas 2/19 - 1 Year Trevor Majewski 2/20 - 2 Years

## ACHEIVEMENTS



PHX 1 proudly donated 328 pounds of nonperishable food to St. Mary's Food Bank.



The hiring process and organizational development for the Goodyear plant are currently in progress.



The Buffalo office participated in a holiday food drive in support of FeedMORE WNY. We send our heartfelt thanks to everyone who contributed to this important initiative!

## TIPS & TRICKS for Navigating Flu Season in the Workplace



**Stay home** from work for at least 24 hours after your fever is gone.

**Cover your mouth** and nose with a tissue, not your hands, when coughing or sneezing.

Wash your hands often with soap and water.

Avoid touching your eyes, nose and mouth.

**Clean and disinfect** frequently touched surfaces at home and work.

**Practice healthy habits:** Get plenty of sleep, be physically active, manage your stress, drink plenty of fluids and eat nutritious food.

Always seek medical advice from medical professionals.

**Do you have an idea or announcement you'd like to see in this newsletter?** Email malvarado@qtifabrication.com or contact Human Resources.